

2008 ANNUAL REPORT

igniting global change



Spark was founded

in 2004 by a group of young professional women in San Francisco seeking to engage their peers in global issues that affect women. In four years, Spark has grown into a network of over 5,000 Bay Area young professionals, both men and women, primarily between the ages of 25-45. Spark members are committed to learning about and engaging in the global community, as well as working and socializing with like-minded individuals through educational activities, volunteerism, and activism.



Dear Spark Supporters,

In 2008, Spark's network of global philanthropists listened as trafficked women in Hanoi, Vietnam described the difficulty of securing housing after escaping from a brothel. They listened to a community activist from California's Central Valley describe the death of a neighbor's infant from toxic ground water exposure. They listened to a woman describing the death threats she received while running for Parliament in Afghanistan. They listened, they heard, and they committed to do something about it.

Spark has over 5,000 people in our network, and we have contributed over \$300,000 in grants to grassroots women's organizations all over the world. Spark has spent four years testing our belief that young people are looking for a way to be involved in the global community, and if you show them how, they will become active global citizens. And they are. Our members regularly contribute time, money, and connections to improve the lives of women around the world.

The experience of participating in Spark is transforming our donors and volunteers into evangelists for women's human rights. There is an act of citizenship that is transcending traditions of gender and age. We are proud that 40% of our members are men. We are excited that the vast majority of our members are first-time philanthropists. We are cultivating a pipeline of leaders who understand the issues impacting women and are able to exert their influence to change the conditions of life for women.

To those of you who have been with us from the beginning and those who have recently joined, thank you! You are an important part of our thriving network of global philanthropists. We look forward to working with you to grow and evolve the organization, so we can scale it to its potential.

Sincerely,



Shannon Farley
Executive Director



OUR MISSION

Spark seeks to build a community of young, global citizens who are invested in changing patterns of inequality that impact women throughout the world.



Spark members have made the following possible:

15 young women received **career counseling** in San Francisco **30** girls partnered with Spark Members in an **athletic empowerment** program in San Francisco **100** young women were trained to **advocate for their rights** before public officials in San Francisco **100** women received **pro-bono legal services** and **know-your-rights trainings** in Chad **150** women farmers received **foot-powered water pumps** in Madagascar **750** women received **business training** in Tanzania **1,200** women farmers received training in **sustainable agriculture** production in Madagascar **80,000** people received **clean drinking water** in Myanmar **5,000** of our peers are now engaged in global philanthropy

OUR STRATEGIES

***Community Building:** Through its unique participatory membership, Spark cultivates a community of young professionals who are actively engaged in global women's issues.

***Education:** Spark educates its community on issues that impact women and girls through educational forums, volunteer opportunities, and international delegation trips.

***Advocacy:** Spark engages our community to support policy initiatives which benefit women and girls both locally and globally.

***Grant-Making:** Spark harnesses the philanthropic spirit of its community to raise money for and give capacity-building grants to grassroots women's organizations that create positive social change in their communities.



OUR VALUES

We believe a commitment to active participation is paramount in cultivating a global citizenry.

We believe in changing institutions and eliminating prejudices which limit women's ability to realize their full potential.

We believe that education of young, global citizens is crucial to fostering the next generation of philanthropists committed to global women's issues.

We believe that political advocacy is a necessary agent of change for improving the status of women worldwide.

We believe in fostering global partnerships because the struggle for women's human rights is universal and it is best addressed by women in their communities.

At Spark, we believe that young people are looking for a way to get involved in the global community and if you show them how, they will become active global citizens. The Spark model is working.

This year, as a result of exposure, education, and training provided by Spark, our members, many of whom are first time activist philanthropists, participated in the global community in the following ways:

- * By co-authoring public services announcements
- * By writing editorials for major newspapers and online journals
- * By spearheading local and international volunteer delegations
- * By starting their own non-profit organizations
- * By running for public office
- * By sharing personal and professional connections and resources with other non-profit organizations in the Bay Area and around the world

In 2008...

1,100 individuals made direct donations to Spark grantees, above and beyond what they had contributed through membership dues

30% of those donors made 2 or more donations to Spark grantees

350 individuals participated in education activities

250 individuals volunteered for Spark programs

50 members served on Spark organizing committees

8 women traveled to foster connections between our network and women's rights activists in Vietnam



Grantee Spotlight.....



Delphine Djiraide, a human rights activist, founded the Public Interest Law Center (PILC), the first legal aid clinic in Chad. In a country of 10 million, Delphine is 1 of 7 women lawyers and the only English speaking lawyer. Chad is considered one of the world's most corrupt nations. A half-century of political instability has deepened poverty and undermined respect for human rights and the rule of law. Delphine is committed to changing that.

In 2008, Spark provided promotional support and a \$5,000 grant to the PILC. Since opening its doors just a year ago, the PILC has served over 180 clients, 60% of whom are women. The PILC's cases range from child support, alimony issues, rape, domestic violence, and freedom of expression, as well as illegal detention and prison conditions.

The PILC also offers "know-your-rights" trainings. The trainings provide an opportunity to deepen citizen's understanding of their rights under the law. The desired effect is to educate attendees and to foment a process of community education and empowerment about legal rights. Spark's grant enabled 100 women to attend these trainings. The PILC's approach to community service and education has the potential to provide access to justice to thousands of underrepresented Chadians.



In February 2008, Delphine returned to Chad after being forced to flee following a rebel attack and she explained her reasons for doing so:

"I left because I feared for my life. I came back because I want to continue my work and to keep the PILC running. I have to work and to be on ground in order to give people some kind of hope...I know it is not safe and it won't be safe as long as there is no global dialogue with all actors, but I am more useful here than outside..."

2008 SPARK GRANTEES

Mandiso Water Pump Project
Madagascar

Myanmar Emergency Relief Fund
Myanmar

The Blue Planet Project
Canada

The Center for Young Women's Development
San Francisco

The Public Interest Law Center
Chad

Village Enterprise Fund
Tanzania

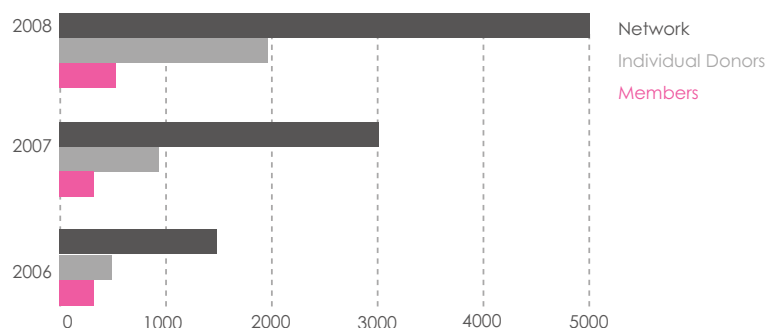


Growth

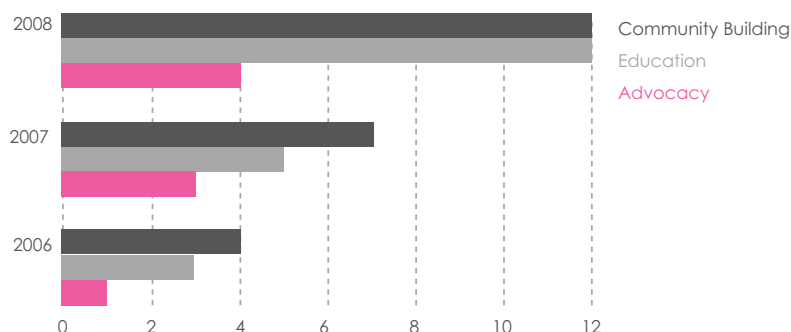


With just one staff person, an active board of directors and a network of volunteers, Spark is growing at an exponential rate. That which started with a just few people has transformed into a network of over 5,000 engaged and participatory young professionals. We have increased our programmatic offerings to serve our burgeoning coalition. In 2009, we will strive to continue to strengthen and expand both our membership base and our programming.

Spark Growth



Spark Programming



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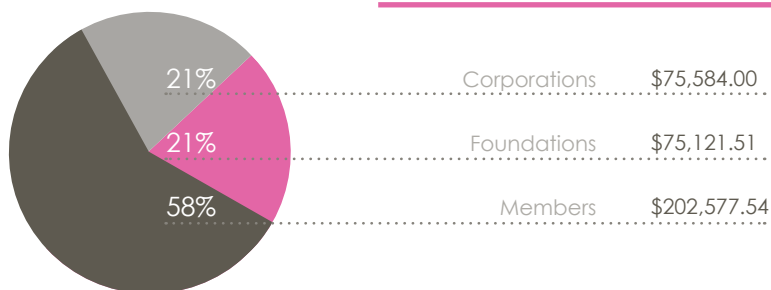
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Dana Leslie Organics
Dermaplus Skin Solutions
DivineCaroline
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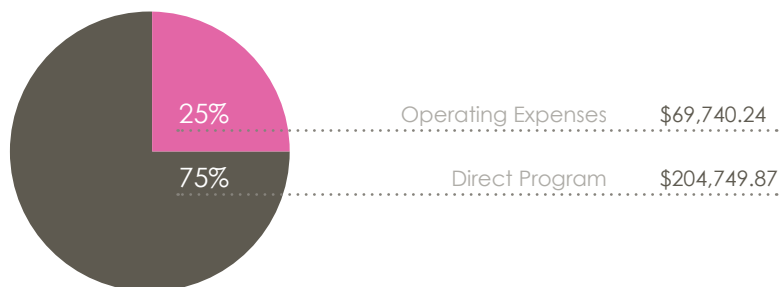
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INCOME 2008



EXPENSES 2008



REVENUE & PUBLIC SUPPORT

	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Member Contributions	38,098.08	35,999.76	74,097.84
Board Pledges	21,228.28		21,228.28
Corporations	75,584.00		75,584.00
Foundations	20,121.51	55,000.00	75,121.51
Event Proceeds	107,251.40		107,251.40

TOTAL REVENUE & PUBLIC SUPPORT	262,283.27	90,999.76	353,283.03
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Administration	40,258.89		40,748.89
Grantmaking	39,277.65		39,277.65
Education Programming	44,017.76		44,017.76
Community Building	121,454.46		121,454.46
Fundraising	29,001.35		29,001.35

TOTAL EXPENSES		274,500.11
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Increase in Net Assets		78,782.92
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TOTAL EQUITIES & LIABILITIES		105,550.37
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